

**Subject: Information notice in accordance with Article 13 of the European Regulation 2016/679,
issued by Vetagro – a single member company to the candidate presenting the curriculum via the website**

This information notice is prepared and issued in accordance with Article 13 of the European Regulation 2016/679 (also known as the "European Regulation"), which has introduced significant legislative innovations in the field of personal data protection. This information notice updates and replaces any previous versions issued before now.

That said, please note the following:

1) As a result of receiving your curriculum, our company will collect and process your personal data.

2) We specify the following definitions given by the aforementioned European Regulation for clarity:

- Personal data: any information relating to an identified or identifiable natural person ("data subject"); an identifiable natural person is one who can be identified, directly or indirectly, by reference to an identifier such as a name, an identification number, location data, an online identifier, or one or more factors specific to their physical, physiological, genetic, mental, economic, cultural, or social identity.
- Processing: any operation or set of operations performed on personal data or sets of personal data, whether or not by automated means, such as collection, recording, organization, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination, or otherwise making available, alignment or combination, restriction, erasure, or destruction.

In accordance with Article 13 of the European Regulation 2016/679, we inform you that the collection and processing of your personal data will be carried out in compliance with the following:

- a) **Purpose:** the data will be processed for the following purposes: conducting selections, informative interviews, profiling, and similar activities; carrying out bureaucratic and administrative tasks, and general company activities, aiming at a potential employment; extracting information and comparing it with the profiles of other candidates; sending correspondence.
- b) **Methods:** the data will be processed using both paper-based and electronic/information technology/telematic means, in full compliance with the law, according to principles of lawfulness and fairness, and in a way that protects your confidentiality.
- c) **Optional provision:** providing the data is optional and not obligatory.
- d) **Consequences of refusal:** refusing to provide the data or to consent to their processing, following the receipt of this information notice, will, unfortunately, make it impossible to establish and/or continue any relationship of any nature with your person.
- e) **Recipients or categories of recipients to whom the data may be communicated or disclosed:** the data may be communicated to third parties only to fulfill legal or contractual obligations and to satisfy your requests; the data will not be disseminated in any case.
- f) **Persons authorized to process the personal data:** the information will be processed by the personnel of selection office and the administrative and payroll sector, specifically authorized.
- g) **Automated decision-making** (e.g., profiling): there are no automated decision-making processes in any way.
- h) **Rights of the data subject:** you have all the rights granted by the European Regulation, such as the right to request access to personal data and their rectification, erasure, restriction of processing, the right to object to their processing, and the right to data portability. You also have the right to lodge a complaint with the supervisory authority.
- i) **Transfers to third countries:** any transfers of personal data to a third country outside the European Union or to an international organization will be based on a decision of adequacy by the Commission or, in the case of transfers referred to in Articles 46, 47, or 49(2) of the European Regulation, based on appropriate and suitable safeguards.
- j) **Data retention period:** the data will be kept for the period strictly necessary to meet your requests or as provided by current regulations or any contractual clauses.
- k) **Data controller:** the data controller is Vetagro S.p.A. - a company with sole shareholder, located in Reggio Emilia (RE), Via Porro No. 2, represented by its legal representative pro tempore.
- l) **Data protection officer:** the data protection officer is Dr. Juri Torreggiani, with an office located in Reggio Emilia, Via Piccard No. 16/G, tel. 0522/30.11.69, fax 0522/38.79.96. Any requests for clarifications or information may be addressed to this officer.

This information notice may be supplemented, orally or in writing, with additional elements and indications to better meet your informational needs on "Privacy" matters and to comply with regulatory developments.

Data: 04/07/2023

Il titolare del trattamento
Vetagro S.p.A. - Società a unico socio

**Consent pursuant to articles 7-8-9 of the European Regulation 2016/679,
issued by the candidate who submits the curriculum via the website to Vetagro S.p.A. - a single member company**

The undersigned

NAME

SURNAME

Given that

The undersigned:

1. Will submit their personal and professional curriculum to your esteemed company;
2. Has carefully read and understood in all its parts the above information notice;
3. Is fully aware of their rights;
4. Acts in complete freedom and without any form of conditioning and/or psychological pressure.

All of the above being stated,

s/he gives his/her full consent

to the collection and processing of their common and sensitive personal data, required for the purposes indicated in the information notice.

Give consent